



Terms of Reference Coaching Advisory Group

Primary Objective of the Coaching Advisory Group

Provide advice to the Board and the Executive Team on any action required to ensure that the strategic objectives for coaching are implemented in line with the new coaching strategy, current codes of practice, regulations and other appropriate guidelines.

Secondary Objectives of the Coaching Advisory Group

- Contribute to the development and prioritisation of England Netball's long term coaching strategy.
- Ensure that the new plan for coaching is being implemented effectively and in line with the research findings.
- Support the Coaching Manager to implement new initiatives and programmes in coaching.
- Advise the Board on ideas, areas requiring development and any critical issues within the coaching landscape.

Membership

- The group will consist of nine individuals, one will be an EN Board member and one an external member.
- Collectively members will represent the six coaching domains.
- The EN Board member will chair the group.
- A quorum will be five members.

Relationship with the Board

The group will engage with the Board via the National Manager Coaching and Officiating, the Executive Team and the CEO providing advice and guidance on coaching related matters.

Relationship with the Executive Team

This group will provide relevant advice and guidance on all matters related to Coaching via the National Manager Coaching and Officiating and the Directors of Development and Performance.

Constraints

Resources and budgetary restrictions.

Assumptions

All members of the Coaching Advisory Group will:

- Act with integrity and objectivity building a positive, open and honest relationship with all members of the Committee regardless of their status within the organisation.
- Establish an effective and on-going dialogue with all colleagues and stakeholders.





- Where appropriate respect individual and collective confidentiality.
- Make decisions and take actions that they believe are in the best interests of Netball in England.
- Recognise that all regions have different pressures, constraints and opportunities and as such the scope of the service should never be stereotyped.
- Uphold and actively promote the core values of England Netball.

Reporting

The Group will regularly update the Board and the Regional Technical Support Groups via the circulation of minutes following each meeting. On occasion it may also be appropriate to make presentation to the Board.

Meeting Frequency

The Group shall meet no less than three times a year

Conflict of Interest

The England Netball Conflict of Interest Policy will apply.

Code of Conduct

The England Netball Code of Conduct will apply.

Conclusion

The Coaching Advisory Group provides the crucial link between internal operation and Board decision making, ensuring effective and efficient communication of coaching matters.